

Definition of the Company's Independent Director

An Independent Director is qualified and independent person according to the definition established by the Stock Exchange of Thailand, which are as follows:

1. Holding not more than 1 percent of paid-up shares of the Company, affiliated company, associated company or any juristic person who may have a conflict of interest. These include shares held by individuals associated with it.

2. Not to participate in business, not being an employee, staff member of advisor who receives a regular salary from the Company or controlling person of the Company, affiliated company, associated company or any juristic person who may have a conflict of interest for at least 2 years before the date of filing the request is allowed by Securities and Exchange Commission Thailand.

3. No business relation, no benefit or conflict of interest whether directly or indirectly both in finance and business management of the Company, affiliated company, associated company or any person who has conflict of interest in a way that will cause loss of independence such as purchasing or selling raw material/ products/ service/ lending and loan amount.

4. Not being a person who has a blood relation or legal registered relationship in the way of fatherhood, motherhood, spouse, brother, sister, son or daughter, including spouse of son or daughter or executives, major shareholder, controlling person or person who are about to be nominated an executives or controlling person of the Company.

5. Be a director who is not appointed as a representative to safeguard interest of the Company's directors, majority shareholders or shareholders who are related to the Company's majority shareholders. In addition, an independent director must feel free to give optional report work performance as required by his duties, free of any personal interest, benefit or position and free of the control of any party and does not act under the influence of any person or group of person including any circumstance by which pressure may be exerted and make an independent opinion impossible.

6. Not being or used to be auditor for the Company, affiliated company, associated company or any juristic person who may have a conflict of interest. And also not being a major shareholder, non-independent director, management or being part of manager of audit firm which has the auditor of the Company, affiliated company, associated company or any juristic person who may have a conflict of interest unless at least 2 year before the date of filing the request is allowed by Securities Exchange Commission Thailand.

7. Not being or used to be Consultant including legal consultant or financial consultant who earns consultant fee for more than 2 million Baht per annum for the Company, affiliated company, associated company or any juristic person who may have a conflict of interest. In case of the Consultant operates under juristic person, the Independent director shall not be the major shareholder, Nondependent director, Management or being a part of any juristic person who may have a conflict of interest for at least 2 years before the date of filing the request is allowed by Securities Exchange Commission Thailand.

Curricula vitae of Independent Directors to serve as proxy for shareholders



Mr. Kriengkrai Rukkulchon
 Independent Director and
 Chairman of Remuneration Nomination and Corporate Committee
 Age 62 years

Tenure: 2016 – Present Legal Advisor, Small and Medium Enterprise Development Bank of Thailand (SME Bank)

13 years (from April 20th, 2007 to the date of 2020 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2018: 2011 – Present Managing Director, Pikannet Tanai Kwam Company Limited

- > Board of Directors : 8/8 time (100%)
- > Remuneration Nomination and Corporate Committee : 8/8 time (100%)
- > Shareholder Meeting : 2/2 time (100%)

Position in Other Organization:

In listed companies :

2018 – Present Independent Director and Member of the Audit Committee: Premier Enterprise Public Company Limited

In non-listed companies :

2018 – Present Honorary Director, Thai industrial Standard institute (TSI)

2011 – Present Managing Director, Pikannet Tanai Kwam Company Limited

In listed companies or other organizations that may cause any conflict of interest to PAP : - None –

Number of Shares includes spouse and minor children: 535,000 shares (As of March 6th, 2020)

Family Relationship among Management: - None –

Conflict of Interest: -None-

Address: Pacific Pipe PCL.,
 1168/74 Floor 26th Lumpini Tower Building,
 Rama IV Rd., Bangkok 10120

Education Qualifications:

- > Bachelor of Law, Ramkhamhaeng University
- > Barrister at Law, Thai Bar Association,
 The Institute of Legal Education

Training from IOD:

- > Director Accreditation Program (DAP 66/2007)

Work Experience in the past 5 years:

2018 – 2019 Independent Director and Member of the Audit Committee,
 Premier Enterprise Public Company Limited

2018 – Present Honorary Director, Thai industrial Standard institute (TSI)

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be Bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company

Curricula vitae of Independent Directors to serve as proxy for shareholders



Ms. Piyanus Chaikajornwat
Independent Director, Director of Audit Committee and
Director of Remuneration Nomination and Corporate Committee
Age 44 years

Tenure:

11 year 10 Months (from June 12nd, 2008 to the date of 2020 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2019:

- > Board of Directors: 8/8 time (100%)
- > Audit Committee: 6/6 time (100%)
- > Remuneration Nomination and Corporate Committee : 5/5 time (100%)
- > Shareholder Meeting: 2/2 time (100%)

Number of Shares includes spouse and minor children: - None- (As of March 6th, 2020)

Family Relationship among Management:

- None -

Conflict of Interest: -None-

Address: Pacific Pipe PCL.
1168/74 Floor 26th Lumpini Tower Building,
Rama IV Rd., Bangkok 10120

Education Qualifications:

- > Master of Science (Management), Assumption University
- > Bachelor of Business Administration (Marketing Management), Assumption University

Training from IOD:

- > Director Accreditation Program (DAP 77/2009)

Work Experience in the past 5 years:

2006 - Present Import & Export Manager, Victory Industrial Company Limited
2006 - 2015 Director, Clover Enterprises Company Limited

Position in Other Organization:

In listed companies : - None –

In non-listed companies :- None –

In listed companies or other organizations that may cause any conflict of interest to PAP :

- None –

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company