

Nomination guidelines and Method to nominate directors position

The Board of Directors agreed with nomination guidelines recommended by the Remuneration Nomination and Corporate Committee to consider based on maximum benefit of the Company's business. There are 3 retiring directors by rotation who are re-elected as the Directors for another term. The directors have qualified as specified in the Public Company Limited Act B.E. 2535 (as amended in B.E. 2544) and have knowledge, abilities and experience in the Company's business. Beside, their different expertise can help improve the Company. As such, all of them shall be elect to serve as directors of the Company.

The name lists of retiring directors by rotation in year 2020

- | | | | |
|----|---------------|---------------|----------------------|
| 1. | Dr. Vicharn | Aramvareekul | Independent director |
| 2. | Mrs. Udomwara | Dechsongjarus | Independent director |
| 3. | Ms. Viriya | Ampornnapakul | Executive director |

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term**



Dr. Vicharn Aramvareekul

Age : 71 years

Proposed Position : Independent Director

Tenure: 5 years 11 months (from April 24th, 2014 to the date of 2020 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2019:

- > PAP Board of Directors : 8/8 time (100%)
- > Audit Committee : 6/6 time (100%)
- > Shareholder Meeting : 2/2 time (100%)

Number of Shares includes spouse and minor children: - None- (As of March 6th, 2020)

Family Relationship among Management : -None-

Education Qualifications :

- > Doctor of Business Administration, California Coast University, USA
- > Master of Business Administration, Chulalongkorn University
- > Bachelor of Business Administration, Sukhothai Thammathirat Open University

Training from IOD :

- > Advance Audit Committee Program (AACP 34/2019)
- > Board that Make Difference (BMD 6/2018)
- > Role of Compensation Committee (RCC 19/2014)
- > The Director Diploma Award (Director Diploma Examination No.37/2013)
- > Director Certification Program (DCP 107/2013)

Work Experience in the past 5 years :

2010 – Present Chairman – Advisory Board, Daika (Thai) Incorporation Limited

Current Director Position in Other Organization

In listed companies :

2013 – Present Independent Director, Member of the Audit Committee, Member of Corporate Governance and Risk Management Committee, Chairman of Nomination and Remuneration Committee:
CK Power Public Company Limited

In non-listed companies : -None-

In listed companies or other organizations that may cause any conflict of interest to PAP : -None-

Criminal offence record during the past 10 years

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term**



Mrs. Udomwara Dechsongjarus
Age : 63 years
Proposed Position : Independent Director

Tenure: 3 years 9 months (from July 7th, 2016 to the date of 2020 Annual General Meeting of Shareholder)

2009 – 2015 Group Head, Post Trade
Operation, Stock Exchange of
Thailand

Number of Meeting Attendance in Year 2019:

- > PAP Board of Directors : 8/8 time (100%)
- > Audit Committee : 5/6 time (83.35%)
- > Shareholder Meeting : 2/2 time (100%)

2009 – 2011 Risk Committee, Thailand Clearing
House Company Limited

Number of Shares includes spouse and minor children: - None- (As of March 6th, 2020)

Current Director Position in Other Organization

In listed companies : -None-

In non-listed companies :

2016 – Present Director, Napassaree Dermagic
Company Limited

Family Relationship among Management : -None-

In listed companies or other organizations that may

cause any conflict of interest to PAP : -None-

Education Qualifications :

- > Master of Business Administration,
Chulalongkorn University
- > Bachelor of Accounting, Thammasat University

Criminal offence record during the past 10 years

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

Training from IOD :

- > Director Accreditation Program (DAP 133/2017)

Work Experience in the past 5 years :

2011 – 2015 Director, Thailand Clearing House
Company Limited
2011 – 2015 Director, Thailand Security
Depository Company Limited

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term**



Ms. Viriya Ampornnapakul
Age : 58 years
Proposed Position : Executive Director

Tenure: 11 years 4 months (from January 20th, 2009 to the date of 2020 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2019:

- > PAP Board of Directors : 8/8 time (100%)
- > Remuneration Nomination and Corporate Committee : 5/5 time (100%)
- > Executive and Risk Management Committee : 12/12 time (100%)
- > Shareholder Meeting : 2/2 time (100%)

Number of Shares includes spouse and minor children: - None- (As of March 6th, 2020)

Family Relationship among Management : -None-

Education Qualifications :

- > Master of Business Administration, Kasetsart University
- > Bachelor of Business Administration, Ramkhamhaeng University

Training from IOD :

- > Director Accreditation Program (DAP 13/2004)
- > Director Certification Program (DCP 48/2004)

Work Experience in the past 5 years :

2004 – Present Financial Director, Pacific Pipe Public Company Limited

Current Director Position in Other Organization

In listed companies : -None-

In non-listed companies :

- 2006 – 2019 Director, Meesup Transport Company Limited (Subsidiary)
- 1999 – 2019 Director, Tamose Trading Company Limited (Subsidiary)

In listed companies or other organizations that may cause any conflict of interest to PAP : -None-

Criminal offence record during the past 10 years

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.