

### Nomination guidelines and Method to nominate directors position

The Board of Directors agreed with nomination guidelines recommended by the Remuneration Nomination and Corporate Committee to consider based on maximum benefit of the Company's business. There are 3 retiring directors by rotation who are re-elected as the Directors for another term. The 3 directors have qualified as specified in the Public Company Limited Act B.E. 2535 (as amended in B.E. 2544) and have knowledge, abilities and experience in the Company's business. Beside, their different expertise can help improve the Company. As such, all of them shall be elect to serve as directors of the Company.

The name lists of retiring directors by rotation in year 2018



Mr.Somchai Lekapojpanich



Mr.Kriengkri Rukkulchon



Ms.Piyanus Chaikajornwat

Curricula vitae of directors who are retired  
by rotation and nomination as directors for another term



Mr. Somchai Lekapojpanich

Age: 58 years old

Proposed Position: Executive Director

**Tenure:** 14 years (from March 17<sup>th</sup>, 2004 to the date of 2018 Annual General Meeting of Shareholder)

**Number of Meeting Attendance in Year 2017:** 7/7

**Number of Shares includes spouse and minor children:** 28,000,000 shares (As of December 30<sup>th</sup>, 2017)

**Family Relationship among Management :** -None-

**Education Qualifications :**

- > Master of Business Administration, Chulalongkorn University
- > Bachelor of Mechanical Engineer, King Mongkut's Institute of Technology

**Training from IOD :**

- > Role of the Chairman Program (RCP 21/2009)
- > Director Accreditation Program (DAP 13/2004)

**Work Experience in the past 5 years**

2008 – 2009      President, Metal Tube and Cold - Forming Steel Association

**Current Director Position in Other Organization**

In listed companies

- None -

In non-listed companies

1999 – Present    Director, Tamose Trading Company Limited (Subsidiary)

1996 - Present    Director, Meesup Transport Company Limited (Subsidiary)

In listed companies or other organizations that may cause any conflict of interest to PAP

- None-

**Criminal offence record during the past 10 years:**

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company

Curricula vitae of directors who are retired  
by rotation and nomination as directors for another term



Mr. Kriengkrai Rukkulchon

Age: 60 years old

Proposed Position: Independent Director

Tenure: 11 years (from April 20<sup>th</sup>, 2007 to the date of 2018 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2017: 6/7

Number of Shares includes spouse and minor children: 300,000 shares (As of December 30<sup>th</sup>, 2017)

Family Relationship among Management: -None-

Education Qualifications:

- > Bachelor of Law, Ramkhamhaeng University
- > Barrister at Law, Thai Bar Association The Institute of Legal Education

Training from IOD :

- > Director Accreditation Program (DAP 66/2007)

Work Experience in the past 5 years :

2016 – Present Legal Advisor, Small and Medium Enterprise Development Bank of Thailand (SME Bank)

2011 – Present Managing Director, Pikannet Tanai Kwam Company Limited

Current Director Position in Other Organization:

In listed companies

- None -

In non-listed companies

- None -

In listed companies or other organizations that may cause any conflict of interest to PAP

- None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company

Curricula vitae of directors who are retired  
by rotation and nomination as directors for another term



Ms. Piyanus Chaikajornwat

Age: 42 years old

Proposed Position: Independent Director

**Tenure:** 9 years 10 months (from June 12<sup>th</sup>, 2008 to the date of 2018 Annual General Meeting of Shareholder)

**Number of Meeting Attendance in Year 2017:** 7/7

**Number of Shares includes spouse and minor children:** - None- (As of December 30<sup>th</sup>, 2017)

**Family Relationship among Management:** -None-

**Education Qualifications:**

- > Master of Science (Management), Assumption University
- > Bachelor of Business Administration (Marketing Management), Assumption University

**Training from IOD :**

- > Director Accreditation Program (DAP 77/2009)

**Work Experience in the past 5 years :**

2006 – Present Import & Export Executive,  
Victory Industrial Company Limited  
2006 – 2015 Director,  
Clover Enterprises Company Limited

**Current Director Position in Other Organization:**

In listed companies

- None -

In non-listed companies

- None -

In listed companies or other organizations that may cause any conflict of interest to PAP

- None-

**Criminal offence record during the past 10 years:**

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company