

Nomination guidelines and Method to nominate directors position

The Board of Directors agreed with nomination guidelines recommended by the Remuneration Nomination and Corporate Committee to consider based on maximum benefit of the Company's business. There are 4 retiring directors by rotation who are re-elected as the Directors for another term. The 4 directors have qualified as specified in the Public Company Limited Act B.E. 2535 (as amended in B.E. 2544) and have knowledge, abilities and experience in the Company's business. Beside, their different expertise can help improve the Company. As such, all of them shall be elect to serve as directors of the Company.

The name lists of retiring directors by rotation in year 2017



Dr. Vicharn Aramvareekul



Mrs. Udomwara Dechsongjarus



Ms. Easra Disorntetiwat



Ms. Viriya Ampornapakul

Curricula vitae of directors who are retired
by rotation and nomination as directors for another term



Dr.Vicharn Aramvareekul

Age: 68 years old

Proposed Position: Independent Director

Tenure: 3 years (from April 24th, 2014 to the date of 2017 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2016: 7/7

Number of Shares includes spouse and minor children: - None- (As of December 30th, 2016)

Family Relationship among Management : -None-

Education Qualifications :

- > Doctor of Business Administration, California Coast University, USA
- > Master of Business Administration, Chulalongkorn University
- > Bachelor of Business Administration, Sukhothai Thammathirat Open University

Training from IOD :

- > Role of Compensation Committee (RCC 19/2014)
- > The Director Diploma Award (Director Diploma Examination No.37/2013)
- > Director Certification Program (DCP 107/2013)

Work Experience in the past 5 years

2010 – Present Chairman – Advisory Board, Daika (Thai) Incorporation Limited

Current Director Position in Other Organization

In listed companies

2010 – Present Director and Chairman of Nomination and Remuneration Committee, CK Power Public Company Limited

In non-listed companies

- None -

In listed companies or other organizations that may cause any conflict of interest to PAP

- None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company

Curricula vitae of directors who are retired
by rotation and nomination as directors for another term



Mrs. Udomwara Dechsongjarus

Age: 61 years old

Proposed Position: Independent Director

Tenure: 9 months (from July 7th, 2016 to the date of 2017 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2016:
3/3 (Appointed as of July 7th, 2016)

Number of Shares includes spouse and minor children: - None- (As of December 30th, 2016)

Family Relationship among Management: -None-

Education Qualifications:

- > Master's Degree in Business Administration, Chulalongkorn University
- > Bachelor's Degree in Accounting, Thammasat University

Training from IOD :

- > Director Accreditation Program (DAP 133/2017)

Work Experience in the past 5 years :

2011 – 2015 Director, Thailand Clearing House Company Limited

2011 – 2015 Director, Thailand Security Depository Company Limited

2009 – 2015 Group Head, Post Trade Operation, Stock Exchange of Thailand

2009 – 2011 Risk Committee, Thailand Clearing House Company Limited

Current Director Position in Other Organization:

In listed companies

- None -

In non-listed companies

2016 – Present Director,
Napassaree Dermagic Company Limited

In listed companies or other organizations that may cause any conflict of interest to PAP

- None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company

Curricula vitae of directors who are retired
by rotation and nomination as directors for another term



Ms. Easra Disorntetiawat

Age: 53 years old

Proposed Position: Independent Director

Tenure: 3 months (from January 18th, 2017 to the date of 2017 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2016:
Appointed as of January 18th, 2016

Number of Shares includes spouse and minor children: - None- (As of January 18th, 2017)

Family Relationship among Management: -None-

Education Qualifications:

- > Master's Degree in Management Information System, Ball State University, USA
- > Bachelor's Degree in Political Science, Thammasat University

Training from IOD :

- > Director Certification Program (DCP 114/2009)
- > Financial Statements for Director (FSD 4/2009)

Work Experience in the past 5 years :

- 2011 – 2015 Advisor, Samart Corporation Group Public Company Limited
- 2011 – 2015 Advisor, Government Saving Bank
- 2011 – 2015 Provincial Waterworks Authority
- 2011 – 2015 Advisor, Siam Commercial Bank Public Company Limited

Current Director Position in Other Organization:

In listed companies

- None -

In non-listed companies

2014 – Present Director, CSR Group Company Limited

In listed companies or other organizations that may cause any conflict of interest to PAP

- None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company

Curricula vitae of directors who are retired
by rotation and nomination as directors for another term



Ms. Viriya Ampornapakul

Age: 55 years old

Proposed Position: Director

Tenure: 13 years 1 months (from March 17th, 2004 to the date of 2017 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2016: 7/7

Number of Shares includes spouse and minor children: - None- (As of December 30th, 2016)

Family Relationship among Management: -None-

Education Qualifications:

- > Master of Business Administration, Kasetsart University
- > Bachelor of Business Administration, Ramkhamhaeng University

Training from IOD:

- > Director Accreditation Program (DAP 13/2004)
- > Director Certification Program (DCP 48/2004)

Work Experience in the past 5 years:

2004 - 2008 Financial Director,
Pacific Public Company Limited

Current Director Position in Other Organization:

In listed companies

-None-

In non-listed companies

- 2006 – Present Director, Meesup Transport Company Limited (Subsidiary)
- 1999 – Present Director, Tamose Trading Company Limited (Subsidiary)

In listed companies or other organizations that may cause any conflict of interest to PAP

- None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence
2. Never been sentenced by a judgment to be bankrupt or insolvent
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company