

### **Definition of the Company's Independent Director**

An Independent Director is qualified and independent person according to the definition established by the Stock Exchange of Thailand, which are as follows:

1. Holding not more than 1 percent of paid-up shares of the Company, affiliated company, associated company or any juristic person who may have a conflict of interest. These include shares held by individuals associated with it.

2. Not participate in business, not being an employee, staff member of advisor who receives a regular salary from the Company or controlling person of the Company, affiliated company, associated company or any juristic person who may have a conflict of interest for at least 2 years before the date of filing the request is allowed by Securities and Exchange Commission Thailand.

3. No business relation, benefit or conflict of interest whether directly or indirectly both in finance and business management of the Company, affiliated company, associated company or any person who has conflict of interest in a way that will cause loss of independence such as purchasing or selling raw material/ products/ service/ lending and loan amount.

4. Not being a person who has a blood relation or legal registered relationship in the way of fatherhood, motherhood, spouse, brother, sister, son or daughter, including spouse of son or daughter or executives, major shareholder, controlling person or person who are about to be nominated an executive or controlling person of the Company.

5. Be a director who is not appointed as a nominee of the Company's directors, majority shareholders or shareholders who are related to the Company's majority shareholders. In addition, an independent director must feel free to provide a commentary on work performance as required by his duties, free of any personal interest, benefit or position and free of the control of any party and does not act under the influence of any person or group of persons including any circumstance by which pressure may be exerted and make an independent opinion impossible.

6. Not being or used to be auditor for the Company, affiliated company, associated company or any juristic person who may have a conflict of interest. Also not being a major shareholder, non-independent director, management or being part of manager of audit firm which has the auditor of the Company, affiliated company, associated company or any juristic person who may have a conflict of interest unless at least 2 years before the date of filing the request is allowed by Securities Exchange Commission Thailand.

7. Not being or used to be Consultant including legal consultant or financial consultant who earns consultant fee for more than 2 million Baht per annum for the Company, affiliated company, associated company or any juristic person who may have a conflict of interest. In case of the Consultant operates under juristic person, the independent director shall not be the major shareholder, Nondependent director, Management or being a part of any juristic person who may have a conflict of interest for at least 2 years before the date of filing the request is allowed by Securities Exchange Commission Thailand.

**Curricula vitae of Independent Directors to serve as proxy for shareholders.**



**Dr. Somchai Harnhirun**  
Independent Director  
Chairman of Audit Committee  
Age: 67 Years

**Tenure:** 2 years (from April 11<sup>th</sup>, 2023, to the date of 2025 Annual General Meeting of Shareholder)

**Number of Meeting Attendance in Year 2024:**

- PAP Board of Directors: 6/6 time (100%)
- Audit Committee: 6/6 time (100%)

**Number of Shares includes spouse and minor children:** -None- (As of December 31<sup>th</sup>, 2024)

**Family Relationship among Director and Management:** -None-

**Conflict of Interest:** -None-

**Address:** Pacific Pipe PCL, 1168/74 Floor 26<sup>th</sup> Lumpini Tower Building, Rama IV Rd., Bangkok 10120

**Education Qualifications:**

- Doctor of D. (Economics), Concordia University, Canada
- Master of Master of Economics, Queen's University, Canada
- Master of M.A. (Industrial Economics), National Institute of Development Administration
- Bachelor of Economics Program, Thammasat University

**Training from IOD:**

- Hot Issue for Directors: Climate Governance 4-2023
- Director Accreditation Program (DAP 79/2009)

**Work Experience in the past 5 years:**

- |             |                             |
|-------------|-----------------------------|
| 2019 – 2024 | Senator                     |
| 2017 – 2019 | Deputy Minister of industry |

**Position in Other Organization:**

In listed companies:

- |                      |   |
|----------------------|---|
| 2022 –Present        | Independent director and Chairman of Nomination and Compensation Committee, Synnex (Thailand) Public Company Limited                |
| April 2023 – Present | Independent director, Audit Committee and Nomination Compensation Committee, Delta Electronics (Thailand) Public Company Limited    |
| April 2023 – Present | Independent director (April) and Audit and Corporate Governance Committee (July), Somboon Advance Technology Public Company Limited |
| April 2023 – Present | Independent director, Interhides Public Company Limited   |

In non-listed companies: -None-

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

**Criminal offence record during the past 10 years:**

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

**Curricula vitae of Independent Directors to serve as proxy for shareholders.****Ms. Piyanus Chaikajornwat**

Independent Director

Audit Committee

Remuneration Nomination and Corporate Committee

Age: 49 Years

**Tenure:** 16 years 10 months (from June 12<sup>th</sup>, 2008, to the date of 2025 Annual General Meeting of Shareholder)**Number of Meeting Attendance in Year 2024:**

- PAP Board of Directors: 6/6 time (100%)
- Audit Committee: 6/6 time (100%)
- Remuneration Nomination and Corporate Committee: 3/3 time (100%)
- Shareholder Meeting: 1/1 time (100%)

**Number of Shares includes spouse and minor children:** -None- (As of December 31<sup>st</sup>, 2024)**Family Relationship among Director and Management:** -None-**Conflict of Interest:** -None-**Address:** Pacific Pipe PCL, 1168/74 Floor 26th Lumpini Tower Building, Rama IV Rd., Bangkok 10120**Education Qualifications:**

- Master of Science (Management), Assumption University
- Bachelor of Business Administration (Marketing Management), Assumption University

**Training from IOD:**

- Hot issue for Directors: Climate Governance 1-2023
- Director Accreditation Program (DAP 77/2009)

**Work Experience in the past 5 years:**

2006 – Present General Manager, Victory Industrial Company Limited.

**Position in Other Organization:**In listed companies: -None-In non-listed companies: -None-In listed companies or other organizations that may cause any conflict of interest to PAP: -None-**Criminal offence record during the past 10 years:**

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.