The rules and regulation for providing the rights of minority shareholders in proposing a name list to hold the director position, and an agenda of annual general shareholder's meeting

1. Principles and reasons

Providing the right for the minority shareholders to propose an agenda for the annual shareholders' general meeting and the company's director position nomination in advance is part of the company's code of business conduct. This is to demonstrate a fair and equal treatment for every of the company's shareholders. In order to have a clear and transparent procedure and method for consideration process, the company determines a rule that allow the minority shareholders to propose an agenda for the annual general shareholders' meeting and the company's director position nomination in advance. The rule will help to screen agendas that will be truly beneficial to the company, and scan a qualified person who can effectively perform a duty for the company and stakeholders' maximum benefit, to hold the company's director position. Moreover, the rule will help the company to be able to concretely follow the code of business conduct.

2. Definition

Company	means	Pacific Pipe Public Company Limited
Board of Directors	means	Board of directors of Pacific Pipe Public Company Limited
Director	means	Directors of Pacific Pipe Public Company Limited
Agenda	means	Annual general meeting's agenda of Pacific Pipe Public Company Limited

3. Shareholder's qualification

3.1 One or more persons of the minority shareholder joint together must hold minimum share proportions no less than 5% of paid-up registered shares. Moreover, the shareholder should hold the share until a day of proposing the Annual General Meeting agenda or the company's director nomination.

3.2 The shareholder should show a proof of share ownership, including a statement from a broker company or others documentary evidences from the Stock Exchange of Thailand in order to use as evidence. However, if several of the minority shareholders jointly propose the agenda, they should attach all of the minority shareholders' proof of share ownership with the same date statement.

3.3 In case the minority shareholder is juristic person, the minority shareholder should attach a copy of the juristic person certificate and identification card or passport (in case of foreigner) of an authorized director with certified true copy.

4. The director nominated person qualification

Person who has been nominated to be the company's director should have qualification as follows:

4.1 Reach the one's majority

4.2 Should have a correct qualification and have no prohibited characteristic as the public company law, Securities and Exchange Act.

4.3 Holding a public company's director position not more than 5 companies.

4.4 Should not be a competitor company's director or a company in the same industry

4.5 Be an intellectual, talented, and independent person who is able to fully dedicate and devoted time, and also be able to regularly attain a board of director meeting, and have a moral work history.

4.6 Should have no inconsistent qualification with the independent director as the Securities and Exchange Commission Thailand's basis

5. Consideration of the company's director position nomination process

5.1 A fully qualified shareholder as No.3 has to inform a detail of the company's director nomination by using "The Director Nomination Proposal Form". The shareholders may send an unofficial notice via fax no. 02-679-9075, 76 or investor relations' e-mail address ir.dep@pacificpipe.co.th, and later then send an original form within **December 31st, 2026** , from a day a post office stamps a date of receiving the documents.

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5.1.1 The proof of the share ownership as No.3.2 and 3.3 that is certificate from a securities company or other evidences from the Stock Exchange of Thailand.

5.1.2 An evidence of the nominated person's consent in "The Director Nomination Proposal Form"

5.1.3 A supporting document for consideration a qualification, including educational background and curriculum vitae of a nominated person.

5.1.4 Additional document that will be beneficial for the directors' consideration (if applicable).

5.2 In case several shareholders who have the fully qualify as No.3 jointly nominate a person to hold the company's director position. The first shareholder has to fully fill the information in "The Director Nomination Proposal Form" and sign the name as evidence. The shareholders up from a second place completely fill in the information only for the 1st and 2nd parts of "The Director Nomination Proposal Form" and sign the name as evidence. After that, combine the forms and the proofs of the share ownership of every shareholder into one set, and then propose to the board of directors or unofficially send the information before sending the original document mentioned in No.5.1.

5.3 In case one or several fully qualified shareholders as mention in No.3 nominate more than one person to be the company's director, the shareholders have to prepare 1 issue of the "The Director Nomination Proposal Form" per 1 director, and sign the name as evidence. Also, the shareholders have to attach the evidences mentioned in No.5.1.2 – 5.1.4 of all of the nominated candidates or informally send the documents before sending the original issue.

5.4 Investor relations will gather the documents, and send to the company's secretary in order to preliminary considering and screening for the directors by:

5.4.1 If a nominated person has an incomplete qualification or prohibited characteristic as mention in No.4 and No.3, the secretary will inform the shareholders closing the subject within **January 5th, 2027**.

5.4.2 A case that is not conforms to the No.5.4.1, the secretary will propose to the Remuneration / Nomination directors in the meeting.

5.5 The Remuneration Nomination and Corporate Committee directors will be speculator for the nominated person's suitability as a duty and responsibility of the Remuneration Nomination and Corporate Committee, in order to propose to the board of directors for consideration unless the Committee or the Board of Director would consider otherwise.

5.6 People who are approved from the board of directors, will be filled a name in the shareholder meeting's agenda. For unapproved person, the company will immediately inform the shareholder right after the meeting of Remuneration Nomination and Corporate Committee directors has finished, or in the next official day of the meeting, via the company's website at www.pacificpipe.co.th, and then inform the shareholders on the meeting day.

6. Proposing the meeting's agenda

An issue that will not be contained in the meeting's agenda

6.1 An issue that is contrary to the law, proclamation, rule and regulation of the government agencies or company's governance agencies. Also, an issue that is unconformable with regulation and a resolution of the shareholders' meeting, and the company's code of conduct.

6.2 An issue that is beneficial only to one person or one group of people

6.3 An issue that is the directors' management authority, except one that significantly causes damage to the shareholder as a whole

6.4 An issue having processed

6.5 An issue that is out of the company's control

6.6 An issue that the shareholders provided incomplete information or lost contact issue

6.7 An issue that the shareholders have been proposed in the past 3 years, and received a support resolution less than 10% of the shareholders who have voting rights, by the fact of the issue has not significantly changed

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7. Consideration procedure of proposing the meeting's agenda

7.1 A shareholder who has incomplete qualification as mention in No.3 has to inform an agenda he/she would like to propose by using "The Director Nomination Proposal Form". The shareholder may unofficially inform the issue via fax no. 02-679-9075, 76 or send via Investor Relation's email address: ir.dep@pacificpipe.co.th, and send an original issue of the form later within **December 31st, 2026** from a day that the post office stamps for receiving the documents. The process is to allow the directors to have enough time to consider the agenda, and also attach the proof of share ownership as mention in No.3 which is the certificate from Securities Company or other documentary evidences from Stock Exchange Market of Thailand.

7.2 In case of several shareholders joint together and have complete qualification as mentions in No.3 propose a meeting agenda to the company's director. The first shareholder has to completely fill the information in "The Director Nomination Proposal Form" and sign the name as evidence. The shareholders up from a second place completely fill in the information only for the 1st part of "Agenda proposing form" and sign the name as evidence. After that, collecting the forms and the proofs of the share ownership of every shareholder to be one set, and then propose to the board of directors or unofficially send the information before sending the original document mentioned in No.7.1

7.3 Investor relations will gather the documents, and send to the company's secretary in order to preliminary considering and screening for the directors by:

7.3.1 If a nominated person has an incomplete qualification or prohibited characteristic as mention in No.3, the secretary will inform the shareholders closing the subject within **January 5th, 2027**.

7.3.2 A case that is not conforms to the No.7.3.1 , the secretary will propose to the board of directors in the meeting.

7.4 The board of director will be speculator for a suitable of the proposed agenda which should have no characteristic that conform the No.6, except the directors consider as others.

7.5 An issue that is approved by the directors will be contained in an agenda of an invitation to the Annual General Meeting of Shareholders, together with the directors' remarks. In term of an unapproved agenda, the company will immediately informs the shareholders right after the meeting or in the next official day of the meeting, and also inform via the company's website at www.pacificpipe.co.th,a and then inform the shareholders on the meeting day again.

8. Period of receiving the issue

From December 1st, 2026 to December 31st, 2026

9. Related forms

- The director nomination proposal form (click here!!)
- The Annual General Meeting's agenda proposal form (click here!!)

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