

Nomination guidelines and Method to nominate directors' position.

The Board of Directors agreed with nomination guidelines recommended by the Remuneration Nomination and Corporate Governance Committee to consider based on maximum benefit of the Company's business. In year 2024, there are 3 retiring director by rotation who are re-elected as the Directors for another term. The directors have qualified as specified in the Public Company Limited Act B.E. 2535 (as amended in B.E. 2544), have knowledge, abilities, and experience in the Company's business. Besides, their different expertise can help improve the Company. As such, all of them shall be elect to serve as directors of the Company.

The name lists of retiring directors by rotation in year 2023.

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|-------------------|---------------|----------------------|
| 1. Mr. Kriengkrai | Rukkulchon | Independent director |
| 2. Ms. Piyanus | Chaikajornwat | Independent director |
| 3. Mr. Somchai | Lekapojpanich | Director |

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term.**



Mr. Kriengkrai Rukkulchon

Age: 66 years

Proposed Position: Independent director.

Tenure: 17 years (from April 20th, 2007, to the date of 2024 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2023:

- PAP Board of Directors: 7/7 time (100%)
- Remuneration Nomination and Corporate Committee: 3/3 time (100%)
- Shareholder Meeting: 1/1 time (100%)

Number of Shares includes spouse and minor children: -None- (As of December 31st, 2023)

Family Relationship among Director and Management: -None-

Education Qualifications:

- Bachelor of Law, Ramkhamhaeng University
- Barrister at Law Class 33, Thai Bar Association The Institute of Legal Education

Training from IOD:

- Ethical Leadership Program (ELP 23/2021)
- Role of the Chairman Program (RCP 47/2021)
- Director Accreditation Program (DAP 66/2007)

Work Experience in the past 5 years:

2021 – January 2022	Advisory of NPLs, Small and Medium Enterprise Development Bank of Thailand (SME)
2019 – 2021	Director and Executive Director and Chairman of the Nomination and Remuneration Committee, Small and Medium Enterprise Development Bank of Thailand (SME)
2018 – 2019	Independent Director and Member of the Audit Committee, Premier Enterprise Public Company Limited
2017 – 2019	Subcommittee on Legal Affairs, Industrial Estate Authority of Thailand
2016 – 2019	Advisory, Board of Directors, Small and Medium Enterprise Development Bank of Thailand (SME)

Current Director Position in Other Organization:

In listed companies:

2020 – Present Independent Director, Chairman of Human Resources and Remuneration Committee and Audit Committee, Ratch Group Public Company Limited

In non-listed companies:

2019 – Present Subcommittee on Legal Affairs, Thai Industrial Standards Institute (TISI)
 2018 – Present Professional in Industrial Product Standards Council, Thai Industrial Standards Institute (TISI)
 2001 – Present Managing Director, Pikanate Lawyer Co., Ltd

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term.**



Ms. Piyanus Chaikajornwat

Age: 48 years

Proposed Position: Independent director.

Tenure: 15 years and 10 months (from June 12th, 2008, to the date of 2024 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2023:

- PAP Board of Directors: 7/7 time (100%)
- Audit Committee: 6/6 (100%)
- Remuneration Nomination and Corporate Committee: 3/3 time (100%)
- Shareholder Meeting: 1/1 time (100%)

Number of Shares includes spouse and minor children: -None- (As of December 31st, 2023)

Family Relationship among Director and Management: -None-

Education Qualifications:

- Master of Science (Management), Assumption University
- Bachelor of Business Administration (Marketing Management), Assumption University

Training from IOD:

- Hot issue for Directors: Climate Governance 1-2023
- Director Accreditation Program (DAP 77/2009)

Work Experience in the past 5 years:

2006 – Present General Manager, Victory Industrial Company Limited

Current Director Position in Other Organization:

In listed companies: -None-

In non-listed companies: -None-

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term.**



Mr. Somchai Lekapojnich

Age: 64 years

Proposed Position: Director.

Tenure: 20 years and 1 months (from March 17th, 2004, to the date of 2024 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2023:

- PAP Board of Directors: 7/7 time (100%)
- Remuneration Nomination and Corporate Committee: 3/3 time (100%)
- Executive and Risk Management Committee: 13/13 time (100%)
- Shareholder Meeting: 1/1 time (100%)

Number of Shares includes spouse and minor children: 28,000,000 shares or 4.24% (As of December 31st, 2023)

Family Relationship among Director and Management: Mr. Kanin Lekapojpanich's father

Education Qualifications:

- Doctoral of Innovation and Management, Suan Sunandha Rajabhat University
- Master of Business Administration, Chulalongkorn University
- Bachelor of Mechanical Engineer, King Mongkut's Institute of Technology North Bangkok

Training from IOD:

- Role of the Chairman Program (RCP 21/2009)
- Director Accreditation Program (DAP 13/2004)

Work Experience in the past 5 years:

2004 – 2019	Chief Executive Officer, Pacific pipe Public Company Limited
1999 – 2019	Director, Tamose Trading Company Limited
1996 – 2019	Director, Meesup Transport Company Limited
2008 – 2009	President, Metal Tube and Cold – Forming Steel Association

Current Director Position in Other Organization:

In listed companies: -None-

In non-listed companies:

2009 – Present	Director, Icon Home Company Limited
2003 – Present	Director, Tang Mong Seng Company Limited

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.