

Nomination guidelines and Method to nominate directors' position.

The Board of Directors agreed with nomination guidelines recommended by the Remuneration Nomination and Corporate Governance Committee to consider based on maximum benefit of the Company's business. In year 2023, there are 2 retiring director by rotation who are re-elected as the Directors for another term and appoints 2 new directors. The directors have qualified as specified in the Public Company Limited Act B.E. 2535 (as amended in B.E. 2544), have knowledge, abilities, and experience in the Company's business. Besides, their different expertise can help improve the Company. As such, all of them shall be elect to serve as directors of the Company.

The name lists of retiring directors by rotation in year 2023.

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|----------------|----------------|----------------------|
| 1. Dr. Vicharn | Aramvareekul | Independent director |
| 2. Ms. Thitima | Vatanasakdakul | Executive director |

The name lists of new directors in year 2023.

- | | | |
|----------------|---------------|----------------------|
| 1. Dr. Somchai | Harnhirun | Independent director |
| 2. Mr. Kanin | Lekapojpanich | Executive director |

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term.**



Dr. Vicharn Aramvareekul

Age: 74 years

Proposed Position: Independent director.

Tenure: 9 years (from April 24th, 2014, to the date of 2023 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2022:

- PAP Board of Directors: 8/8 time (100%)
- Audit Committee: 8/8 time (100%)
- Shareholder Meeting: 1/1 time (100%)

Number of Shares includes spouse and minor children: -None- (As of December 30th, 2022)

Family Relationship among Director and Management: -None-

Education Qualifications:

- Doctor of Business Administration, California Coast University, USA
- Master of Business Administration, Chulalongkorn University
- Bachelor of Business Administration, Sukhothai Thammathirat Open University

Training from IOD:

- Advance Audit Committee Program (AACP 34/2019)
- Board that Makes Difference (BMD 6/2018)
- Role of Compensation Committee (RCC 19/2014)
- The Director Diploma Award (Director Diploma Examination No.37/2013)
- Director Certification Program (DCP 107/2013)

Work Experience in the past 5 years:

2010 – Present	Chairman – Advisory Board, Daika (Thai) Incorporation Co., Ltd.
2012 – 2021	Independent Director, Member of the Audit Committee, Member of Corporate Governance And Risk Management Committee, Chairman of Nomination and Remuneration Committee: CK Power Public Company Limited

Current Director Position in Other Organization:

In listed companies: -None-

In non-listed companies: -None-

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

**Curricula vitae of directors who are retired
by rotation and nomination as directors for another term.**



Ms. Thitima Vatanasakdakul

Age: 42 years

Proposed Position: Executive director.

Tenure: 9 years (from April 23rd, 2013, to December 31st, 2019, and December 1st, 2021, to the date of 2023 Annual General Meeting of Shareholder)

Number of Meeting Attendance in Year 2022:

- PAP Board of Directors: 7/8 time (87.50%)
- Executive and Risk Management Committee: 17/17 time (100%)
- Shareholder Meeting: 1/1 time (100%)

Number of Shares includes spouse and minor children: -None- (As of December 30th, 2022)

Family Relationship among Director and Management: -None-

Education Qualifications:

- Master of E-Commerce with Distinction Award, University of Wollongong, Australia
- Master of International Economics and Finance, Chulalongkorn University
- Bachelor of Finance, Chulalongkorn University

Training from IOD:

- Director Certificate Program (DCP 177/2013)

Work Experience in the past 5 years:

October 2022 – Present	Executive director, Pacific Pipe Public Company Limited
2021 – September 2022	Chief Financial Officer, Pacific Pipe Public Company Limited
2010 – 2021	Chief Operating Officer, Pacific Pipe Public Company Limited
2006 – 2019	Director, Tamose Trading Company Limited
1999 – 2019	Director, Meesup Transport Company Limited

Current Director Position in Other Organization:

In listed companies: -None-

In non-listed companies: -None-

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

Curricula vitae of new directors who are nominated as directors.



Dr. Somchai Harnhirun

Age: 65 years

Proposed Position: Independent director.

Tenure: -None-

Number of Meeting Attendance in Year 2022: -None-

Number of Shares includes spouse and minor children: -None- (As of December 30th, 2022)

Family Relationship among Director and Management: -None-

Education Qualifications:

- Doctor of D. (Economics), Concordia University, Canada
- Master of Master of Economics, Queen's University, Canada
- Master of M.A. (Industrial Economics), National Institute of Development Administration
- Bachelor of Economics Program, Thammasat University

Training from IOD:

Director Accreditation Program (DAP 79/2009)

Training from other:

Chief executive, Institute of the Civil Service Commission, National Defence College (NDC. 2009)

Work Experience in the past 5 years:

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|----------------|--|
| 2019 – Present | Senator |
| 2017 – 2019 | Deputy Minister of industry |
| 2017 – 2017 | Vice Minister to Ministry of Industry
Chairman of Industrial Estate Authority of Thailand |
| 2016 – 2017 | Permanent Secretary, Ministry of Industry
Chairman of the Board of Directors, SME Development Bank
Board of Directors, Board of Investment (BOI) |

Current Director Position in Other Organization:

In listed companies: Synnex (Thailand) Public Company Limited

In non-listed companies: -None-

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.

Curricula vitae of new directors who are nominated as directors.



Mr. Kanin Lekapojpanich

Age: 32 years

Proposed Position: Executive director.

Tenure: -None-

Number of Meeting Attendance in Year 2022: -None-

Number of Shares includes spouse and minor children: 24,250,000 shares or 3.67% (As of December 30th, 2022)

Family Relationship among Director and Management: Son of Mr. Somchai Lekapojpanich

Education Qualifications:

- Master/Bachelor of Electrical and Electronic Engineering, Imperial College London

Training from IOD:

-None-

Work Experience in the past 5 years:

Oct 2022 – Present	Acting Chief Operating Officer, Pacific Pipe Public Company Limited
2021 – Sep 2022	Business Development Manager, Pacific Pipe Public Company Limited
2020 – 2021	Continuous Improvement Manager, Pacific Pipe Public Company Limited
2018 – 2020	Business Analyst, ThoughtWorks Thailand Co., Ltd

Current Director Position in Other Organization:

In listed companies: -None-

In non-listed companies: 8 Companies

In listed companies or other organizations that may cause any conflict of interest to PAP: -None-

Criminal offence record during the past 10 years:

1. Never been sentenced by a judgment in criminal offence.
2. Never been sentenced by a judgment to be bankrupt or insolvent.
3. Never been sentenced by a judgment as management or authorized person in the bankrupt or insolvent company.